

**WORDEN MEDICAL CENTRE
PERSON SPECIFICATION**

Salaried General Practitioner

	ESSENTIAL	DESIRABLE
EXPERIENCE	Working within a multi-disciplinary team	<p>One year's experience in UK general practice</p> <p>Experiencing of undertaking audit in general practice</p> <p>Working in specialist clinical areas</p> <p>Use of EMIS web electronic clinical system</p>
QUALIFICATIONS	<p>Current full GMC Registration</p> <p>Inclusion in the GMC GP Register</p> <p>Evidence of CPD and further education/training</p> <p>Evidence of professional updating</p> <p>Commitment to developing professional practice and skills</p>	Membership of Royal College of General Practitioners
SKILLS, KNOWLEDGE & COMPETENCIES	<p>Excellent patient manner and interpersonal skills</p> <p>Excellent written and verbal communication skills</p> <p>Good computer skills and the ability to adapt to GP clinical systems</p> <p>Aware of the importance of continuing professional development</p> <p>Awareness of current primary care initiatives</p>	Experience of leading and developing health care services at a local level

	<p>Experience of health promotion</p> <p>Experience of undertaking clinical audit and implementing change</p> <p>High level of personal integrity</p> <p>Self-belief, self-awareness and ability to self-manage</p> <p>Motivation and enthusiasm</p> <p>Accountability and responsibility as determined by the GMC's Good Medical Practice and other guidance</p> <p>Ability to identify and manage risk</p> <p>Ability to demonstrate critical understanding and application of ethical theories and principles when considering options and reaching decisions</p> <p>Ability to justify decisions and actions in an inter-professional/inter-agency arena and to demonstrate reasoning to senior managers if required</p> <p>Ability to implement and, if appropriate, lead organisational and operational change</p>	
<p>SPECIFIC JOB REQUIREMENTS</p>	<p>Must be able to manage workload and prioritise demands</p> <p>Able to communicate with and manage difficult people and difficult situations</p>	<p>Aware of local issues and their impact on the health needs of the locality</p>